

Position: Full-time

Reports to: Managing Director (MD) / Project Director (PD)

Location: National Contracts /Hybrid with significant on-site activity

About Boreas Contracts:

Boreas Contracts is a leader in the internal & external white walls and industrial cladding sector, known for delivering complex, large-scale projects with a focus on sustainability, innovation, and top-tier execution. We are dedicated to excellence in every aspect of our operations, from planning through to delivery.

Role Overview:

We are seeking an experienced and proactive **Project Manager** to oversee the planning, execution, and completion of large-scale projects at Boreas Contracts. We are ideally looking for skilled **Internal & External White Wall Project Manager** to manage construction activities for secured projects, ensuring that all deadlines, budgets, safety measures, and quality standards are met. The role requires strong leadership and the ability to manage multiple projects simultaneously, delivering them on time, within budget, and to the highest standards. The Project Manager will work closely with clients, internal teams, and key stakeholders to ensure alignment with the company's strategic objectives.

Key Responsibilities:

- **Project Leadership:** Manage projects from initiation to closeout, ensuring they meet contractual obligations and performance benchmarks.
- **Team Management:** Lead and mentor project management teams, fostering a collaborative, innovative, and high-performance environment.
- **Budget & Schedule Management:** Deliver all projects within approved budgets and timeframes, addressing deviations and implementing corrective actions where needed.
- **Stakeholder Communication:** Act as the main point of contact for clients and stakeholders, providing clear and effective updates on progress, risks, and milestones.
- **Risk Management:** Proactively identify potential risks and develop mitigation strategies to ensure issues are managed efficiently.

- **Contractual Oversight:** Ensure compliance with all contractual terms, regulatory standards, and industry best practices.
- **Quality Control:** Maintain rigorous quality control processes to ensure all deliverables meet the highest standards.
- **Resource Allocation:** Efficiently allocate and manage resources across projects to optimize team performance and meet project requirements.
- **Reporting:** Provide regular reports to senior leadership, outlining key project metrics, risks, and successes.

Qualifications:

- Bachelor's degree in Engineering, Construction Management, Business Administration, or a related field (Master's degree preferred).
- Extensive experience in project management with a proven track record of delivering large-scale, complex projects on time and within budget.
- Any relevant professional qualification including CSCS.
- Strong leadership abilities, with experience managing cross-functional teams and multiple stakeholders.
- Expertise in contract management, budgeting, scheduling, and risk management.
- Ability to thrive in high-pressure situations, solve problems proactively, and deliver results.
- Exceptional written and verbal communication skills, with the ability to engage effectively with clients and senior stakeholders.
- Experience in [insert industry, e.g., construction, renewable energy, infrastructure], particularly in large, impactful projects.
- Knowledge of industry regulations, best practices, and emerging trends.

Desired Skills:

- Proficiency in project management methodologies such as PRINCE2, PMP, or Agile.
- Experience with project management tools and software like MS Project or Primavera.
- Strong negotiation and conflict resolution skills.
- Ability to lead teams through change and drive continuous improvement in project delivery processes.

